



Environmental Policy Statement

The company are committed to a positive and responsible course of action with regard to those aspects of the business which impact upon the environment. It seeks always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Commitment to the environment is demonstrated by maintaining an Environmental Management System, which meets the requirements of ISO 14001 and is focused on preventing pollution and continuously improving the company performance. Key components of the system include the establishment of environmental objectives and targets, which require the company to achieve continual improvement and the establishment of programmes to ensure satisfaction of these improvements, objectives and targets.

The strategy addresses the following key areas to:

- Review and reduce the environmental impacts of our operations
- Increase employee environmental awareness and training
- Protect natural resources, through pollution prevention and emergency response
- Ensuring the company is a good neighbour
- Recycle materials and minimise waste
- Comply to all planning permission and license requirements

Management, staff and employees are encouraged to liaise and work closely with suppliers, sub-contractors, regulators and customers to ensure the services will meet and exceed all regulatory requirements and other applicable requirements.

Questions and enquiries should be directed to the Environmental Lead.

This policy is publicly available.

Approved By: M Armstrong

Date: July 2025

Position: Managing Director

Signed:

A handwritten signature in black ink, appearing to read "M Armstrong", is written over a horizontal dotted line.